



BOARD HIGHLIGHTS

June 22, 2016 School Board Meeting

➤ Recognitions

(At Work Session) **Guy Griffin** re Follow-up on Naming of Football Field / Honoring Past Coaches

(At Regular Meeting) Recognition of Reynolds District 10, Region 1 All-Star Selections and Champion Wrestlers under Direction of Assistant Coach **Marty Taylor**:

- **Reynolds Wrestling Team** – D10 Region 1 Champion Team
- **106# Beau Bayless**, Freshman – Erie Times-News D10 All-Stars Team, D10 First Team All-Star, Section Champ, District Champ, Regional Champ, States – 4th Place, Record 38-9
- **120# Gage Bayless**, Junior - D10 First Team All-Star, PA Wrestling Coaches Asso.- PA All-Academic High School Wrestling Team First Selection, Section Champ, Districts - 3rd Place, Regional Qualifier, Record 33-12
- **126# Cole Matthews**, Sophomore - Erie Times-News D10 All-Stars Team, D10 First Team All-Star, Section Champ, District Champ, Regional Champ, States - 3rd Place, Record 44-5
- **132# Chaise Hauck**, Junior - D10 First Team All-Star, PA Wrestling Coaches Asso.- PA All-Academic High School Wrestling Team First Selection, Section Champ, District Champ, Regional - 2nd Place, States - 8th Place, Record 36-10
- **138# Hunter Michaels**, Sophomore - D10 First Team All-Star, Section Champ, Districts - 3rd Place, Regional - 3rd Place, State Qualifier, Record 25-15
- **145# Seth Hogue**, Senior - Erie Times-News D10 All-Stars Team, D10 First Team All-Star, PA Wrestling Coaches Asso.- PA All-Academic High School Wrestling Team Honorable Mention, Section Champ, District Champ, Regional - 2nd Place, States - 5th Place, Record 40-10
- **170# Joel Leise**, Junior - D10 First Team All-Star, PA Wrestling Coaches Asso.- PA All-Academic High School Wrestling Team Second Team Selection, Section Champ, Districts - 2nd Place, Regional - 2nd Place, State Qualifier, Record 38-10
- **113# Andrew Ischo**, Freshman - D10 Second Team All-Star, Sections - 3rd Place, Districts - 4th Place, Regional Qualifier, Record 24-15
- **195# Jarod Miller**, Sophomore - D10 Second Team All-Star, Sections - 2nd Place, Districts - 6th Place, Regional Qualifier, Record 13-18
- **220# Cole Rickert**, Junior - D10 Second Team All-Star, PA Wrestling Coaches Asso.- PA All-Academic High School Wrestling Team Honorable Mention, 2nd Place, Districts - 3rd Place, Regional - 3rd Place, States - 8th Place, Record 30-18
- **285# Gene Ringer**, Senior - D10 Second Team All-Star, 2nd Place, District Champ, Regional Qualifier, Record 32-11

➤ Old Business

- Rescinded [05/16/2016 Board Agenda Item 7.2] Appointment of **Attorney Charles E. Steele**, Pittsburgh, PA as Reynolds School Board Solicitor for 2016-17 School Year at \$130/Hour as per Letter of Interest and Appointed **SteeleSchneider** Pittsburgh, PA Law Firm as Reynolds School Board Solicitor for 2016-17 School Year at Same Cost

➤ Policies/Procedures/Legal Agreements

- *First Reading – Revised* Policy #004 – Local Board Procedures - Membership
- *First Reading – Revised* Policy #313 – Administrative Employees – Evaluation of Administrative/Confidential Employees
- *First Reading – Revised* Policy #324 – Administrative Employees – Personnel Files
- *First Reading – Revised* Policy #424 – Professional Employees – Personnel Files
- *First Reading – Revised* Policy #524 – Classified Employees – Personnel Files
- *First Reading – Revised* Policy #609 – Finances – Investment of District Funds

- *First Reading – Revised Policy #808 – Operations – Food Service*
- *First Reading - New Policy #823 – Operations - Naloxone*
- *First Reading - New Policy #827 – Operations – Conflict of Interest*
- *First Reading - New Policy #916 – Community - Volunteers*

➤ **Buildings & Grounds**

- Approved Providing Office Space for Mercer County Family Center Office in Reynolds Elementary School at No Charge until such Time Whenever the District Needs the Space [*Effective Dates were extended retroactively 7/01/2014 through 06/30/2016*]
- Approved Mercer Cty. Head Start’s Request to Install Playground Equipment at No Cost to District as per Equipment Specifications Attached
- Authorized Seeking Bids for RHS Building Renovations to Enlarge Entrepreneurship Classroom to be Paid from Capital Projects Fund
- Approved 2016-17 Capital Projects Budget Items as Listed [*Not to Exceed Listed Estimates*]:
 - HS Gymnasium Hallway Trophy Cases (*Bd. Approved 11/2015*) \$ 17,000
 - HS Gymnasium Roof Repairs 8,000
 - Replace Handicap Ramp – Football Field Visitor Sid 15,000
 - Replace HS Stage Lights with Dimmable LED Lights 7,500
 - Refinish HS Stage Floor 6,000
 - Tint Remaining Lobby Windows and Add 3M Film 7,500
 - Enlarge Entrepreneurship Classroom 90,000
 - Add Door to Central Admin Receptionist Area and Expand Interior Office Space 3,500
 - Replace Wiring for Football Field Concussion Stand 4,500

TOTAL ***\$159,000***
- Authorized Seeking Quotes for Repair of McQuay Unit in Elementary Room 29 to be Paid from Maintenance Budget (*Estimated at \$5,000*)

➤ **Educational Programs/Student Activities**

- Approved Additions to District Parent-Community Volunteer List for **2015-16 SY**: Herman, Lisa, Greenville, PA and Merenick, Danielle, Fredonia, PA
- Approved Tuition Student Costs for 2016-17 SY as per Policy #202.1 – *Tuition Students*::
*Total Cost per Student = **\$5,200 per Student** Less Applicable Discounts as Listed:*
***\$200 Tuition Deduction**, if Tuition is Paid in Full Prior to the First Day of School*
***\$50 Tuition Deduction per Quarter**, if Quarterly Tuition Payments are Paid On Time [*1st payment due Aug. 1st*;
2nd payment due Nov. 1st; 3rd payment due Feb. 1st; and, 4th payment due April 1st]
***No Tuition Charge** for Full-time District Employees’ Children**
- Approved Athletic Ticket Prices for the 2016-17 SY (*No Change in Adult/Student Ticket Prices; Season Pass and Reserved Costs Vary Per Number of Games*):

<i>SPORT</i>	<i>ADULTS</i>	<i>STUDENT</i>	<i>SEASON PASS</i>	<i>RESERVED</i>
Varsity Football	\$4.00	\$1.00	\$17.50 (5 Games)	\$22.50 (5 Games)
JV Football	\$2.00	\$1.00		
Volleyball	\$4.00	\$1.00	\$28.00 (8 Games)/ \$31.50 (9 Games)	
Basketball - Boys	\$4.00	\$1.00	\$31.50 (9 Games)/\$35.00 (10 Games)	
Basketball - Girls	\$4.00	\$1.00	\$31.50 (9 Games)/\$35.00 (10 Games)	
Wrestling	\$4.00	\$1.00	\$14.00 (4 Matches)/ \$17.50 (5 Matches)	

Resident Senior Citizens (60 Years and Over): Free All-Activities Pass
 All Other Senior Citizens (60 Years and Over): \$1.00 Discount on all event tickets (At Gate)
 All Passes and Pre-Sale Tickets Available at Reynolds Junior-Senior High School Office
 Passes and Discounts do not Apply to Band/Choral Concerts
 \$1.00 Discount on all Athletic/ Activity Events (Upon Presentation of Alumni Membership Card)

- Approved 2016-17 Student Handbooks:
Reynolds Elementary School Kindergarten Handbook
Reynolds Junior-Senior High School Student Handbook
- Approved 2016-17 District Parent/Community Volunteer List
- Approved 2016-17 Mancino's Driving School Agreement for the Provision of PDE's Online Theory Course and Behind the Wheel Instruction for RSD Students at No Cost or Liability to the District
- Approved Continuation of High School SAT Test Preparation Sessions, Effective September 2016 through April 2017 After School for 1.5 Hours per Week, Staff to Include Three (3) Teachers for Mathematics and Language Arts; Students to Purchase SAT Books
- Approved State Security and Investigation Services, Inc. (SSIS) of Pittsburgh, PA for 2016-17 School Year, **\$63.20 Per Man** (4/Hrs. @ **\$15.80/Man**) [*Increase from \$57.20 Per Man or 4 Hrs. @ \$14.30/Man*]
 - Football Games (4 Guards- Varsity, 1 Guard - JV, 1 Guard – Jr. High)
 - Basketball (2 Guards)
 - Wrestling Matches (2 Guards)
 - Miscellaneous Hourly Rate for Special Events (*same*)
- Approved Letter of Affiliation between Paoletta Counseling Services and Reynolds Elementary School, Effective Immediately at No Cost to the District

➤ Finance

- Authorized Purchase of Performance Bonds for the 2016-17 School Year as Listed:
 - Jeffrey A. Colson, Board Treasurer - \$25,000
 - Beverly P. Morrison, Business Administrator - \$25,000
 - Susan L. Combine, Board Secretary - \$25,000
 - Steve Waleff, Athletics Director - \$25,000
 - Scott Shearer, Secondary Principal, Custodian of Secondary Activities & Athletics Accounts - \$5,000
 - Amy Leczner, Elementary Principal, Custodian of Elementary Activities Accounts - \$5,000
 - Lisa A. Brest, Supervisor of Food Service, Custodian of Food Service Account - \$5,000
- Adopted **Final Budget for 2016-17 Fiscal Year**. Millage to be set at **63.5** mills, \$5.00 Per Capita Tax under Act 511, \$5.00 Per Capita Tax under Section 679 of the PA School Code, a 1% Wage Tax, a 1% Real Estate Transfer Tax, and a \$10.00 Local Service Tax. This proposed final budget reflects expenditures of **\$19,190,368** and revenues of **\$18,919,343** and use of **\$271,025** from the Fund Balance to balance the General Fund Budget. This budget reflects a **one-half (1/2)** mill increase.
- Authorized Business Office to Make Necessary Transfers and Payment of Bills to Close Fiscal Year 2015-16
- Adopted 2016 Homestead and Farmstead Exclusion Resolution (*Attached*)
- Designated Reynolds School District Business Administrator as District Investment Officer
- Approved Continuation of USDA "Summer Food Service Program" (SFSP) for Summer 2016 at No Cost to the District, Effective Retroactive to 6/13/2016
- Approved Disposal of Obsolete Equipment at Reynolds Elementary School: 7 Texas Instrument Calculators #15

➤ Personnel

- Approved Employment(s)/Change of Position(s)/Assignment(s):

Employee:	<u>Shearer, Martina S.</u> , Mercer, PA– <i>Employ</i>
Position:	Special Education Teacher
Assignment:	ELEM (TBD)
Wage:	REA CBA Step 13 - \$47,506/Yr. Plus Master's Stipend
Effective:	August 24, 2016

Employee: Eastlick, Kristan L., Fredonia, PA - *Employ*
Position: Special Education Teacher
Assignment: ELEM (TBD)
Wage: REA CBA Step 12 - \$49,281/Yr. (*Mifflinburg Movement on Salary Scale*)
Effective: August 24, 2016

Employee: Sibeto, Kristin L., New Castle, PA – *Employ*
Position: Special Education Teacher
Assignment: ELEM (TBD)
Wage: REA CBA Step 13 - \$47,506/Yr.
Effective: August 24, 2016

- Approved District Summer 2016 RESPA Worker List
- Approved Reynolds Jr.-Sr. High School SAT Prep Teachers, Salary: Prorated Per Diem Rate, 1-1/2 Hrs./Wk. for 2016-2017 School Year:
 - Luciani, Maggie – SAT Prep Writing/English/Language Arts Teacher
 - Young, Brett – SAT Prep Mathematics Teacher
 - Coburn, Jane – SAT Prep Mathematics Teacher
- Granted Tenure to Three (3) Year Employee at Reynolds Elementary School: Ms. Maria Hassell, Elementary Special Education Teacher
- Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List – **2015-16** Athletic/Activity Season Year: Moyer, Holly, Greenville, PA – Elementary Girls Basketball Coach; Salary Split 3-Ways 200 Program Hours: 50 Hrs. @ \$16/Hr. (\$800)
- Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List – **2016-17** Athletic/Activity Season Year:

Baseball:

- Foust, Robert – Head Boys Baseball Coach, Salary– Level F (\$3,813)
- Foust, Ryan – 1st Asst. Boys Baseball Coach, Salary– Level F (\$3,476)
- Williams, Matthew – 1st Asst. Boys Baseball Coach, Salary– Level D (\$2,842)
- DeCiancio, Sean – Volunteer Boys Baseball Coach – *No Salary Provision*
- Perrine, Lucas – Volunteer Boys Baseball Coach – *No Salary Provision*
- Wolfe, Justin – Volunteer Boys Baseball Coach – *No Salary Provision*

Softball:

- Dobson, Taryn – Head Girls Softball Coach, Salary: Level E (\$3,496)
- Scarvel, Timothy – 1st Assistant Girls Softball Coach, Salary – Salary – Step F (\$3,476)
- Park, Joy – 1st Assistant Girls Softball Coach, Salary – Salary – Step D (\$2,842)

Track:

- Bresnan, John– Head Track Coach, Salary– Level F (\$4,661)
- Hinderliter, Carl – 1st Asst. Track Coach, Salary– Level F (\$3,783)
- Bartholomew, Ira – 1st Asst. Track Coach, Salary– Level F (\$3,783)
- Mull, Josh – 1st Asst. Track Coach, Salary– Level F (\$3,783); Timekeeper, Salary - \$45/Event; Game Manager - \$45/Event
- Masterofrancesco, Anthony – 1st Asst. Track Coach, Salary– Level F (\$3,783); Game Manager - \$45/Event
- Foore, Bill – 2nd Asst. Track Coach, Salary– Level F (\$3,476)
- Purdy, Libby – Split 2nd Asst. Track Coach, Prorated Salary– Level B (\$1,058)
- Alex Kilgore – Split 2nd Asst. Track Coach, Prorated Salary– Level B (\$1,058)
- Santom, Wayne – Jr. High Track Coach, Salary– Level F (\$3,052); Timekeeper, Salary - \$45/Event; Game Manager - \$45/Event
- Young, Brett – Junior High Track Coach, Salary– Level B (\$1,692)
- Addleman, Nate – Junior High Track Coach, Salary– Level F (\$3,052)
- Gongloff, Tyler – Volunteer Track Coach – *No Salary Provision*
- Stoyer, Clayton – Volunteer Track Coach – *No Salary Provision*

Misc.:

- Moyer, Holly – Elementary Girls Basketball Coach; Salary Split 3-Ways 200 Program Hours @ \$17/Hr.
- Young, Brett – Student Council Advisor, Salary (\$990); Timekeeper, Salary - \$45/Event; Game Manager - \$45/Event
- Tyson, Katie – Student Council Advisor, Salary (\$990); Newspaper Advisor, Salary: Level F (\$1,536); Timekeeper, Salary - \$45
- Wilcox, Erica – Student Council Advisor, Salary (\$990)
- Davis, Shannon – Senior Class Advisor, Salary (\$770)
- Coburn, Jane – Senior Class Advisor, Salary (\$770); Key Club Advisor #2, Salary - \$375
- Winkle, Gina – Jr. High Student Council Co-Advisor, Prorated Salary (\$187.50)
- Kitchen, Judy – Jr. High Student Council Co-Advisor, Prorated Salary (\$187.50); Asst. Academic Competition Club Advisor, Salary Level A (\$1,002)
- Hoovler, Kenda – Junior Class Advisor, Salary (\$990); Assistant Yearbook Advisor, Salary Level F (\$1,055); Ticket Seller, Salary - \$45/Event; Timekeeper, Salary - \$45/Event; Game Manager - \$45/Event
- Dunn, Ruth – Junior Class Advisor, Salary (\$990)
- Tofani, Gino – Sophomore Class Advisor, Salary (\$770); HS Student/Media Technology Advisor, Salary – Level A (\$1,120)
- Tofani, MaryAnn – Sophomore Class Advisor, Salary (\$770); Library Club Volunteer Advisor – *No Salary Provision*
- Stitt, Laura – Freshman Class Advisor, Salary (\$770)
- Luciani, Maggie – Yearbook Advisor, Salary Level F (\$2,090)
- Morris, Michelle – Jazz Band Director, Salary Level F (\$1,198); Stage Crew Advisor, Salary (\$375)
- Fuchs, Kelly – National Honor Society Advisor, Salary (\$375); Wrestling Cheerleading Advisor, Salary – Level F (\$1,799)
- Henderson, Julie – National Honor Society Advisor, Salary (\$375); Freshman Class Advisor, Salary (\$770)
- Nesaw, Johnna – Academic Competition Club Advisor, Salary Level E (\$1,840)
- Sherwood, Karen – Key Club Advisor #1, Salary (\$375); Builder’s Club Advisor, Salary (\$375); HS Public Communications Coordinator, Salary Level F (\$1,940)
- Miller, Colleen – ELEM Public Communications Coordinator, Salary Level F (\$1,940)
- Williams, Dan – Environmental Club Advisor, Salary (\$375)
- Watson, Kimberli – Secondary Special Education Curriculum Cluster Chairperson, Salary - \$800; Raider Book Club Volunteer Advisor, *No Salary Provision*
- Baselj, Dawn – Elementary Special Education Curriculum Cluster Chairperson, Salary - \$800
- Dobson, Taryn – Students for Charity Volunteer Advisor, *No Salary Provision*; Aevidum Club Volunteer Advisor, *No Salary Provision*
- Wagner, Tina – Spanish Club Volunteer Advisor, *No Salary Provision*
- Dunham, Lisa – Ticket Seller, Salary - \$45/Event; Timekeeper, Salary - \$45/Event
- Galus, Maria – Timekeeper (Track Only), Salary - \$45/Event
- Maurer, DeAnn – Ticket Seller, Salary - \$45/Event; Timekeeper, Salary - \$45/Event
- Meskel, Scott – Timekeeper, Salary - \$45/Event
- Popovitch, Patricia – Ticket Seller, Salary - \$45/Event
- Wilkin, Patsy – Ticket Seller, Salary - \$45/Event; Timekeeper, Salary - \$45/Event
- Lorent, Mary – Ticket Seller, Salary - \$45/Event; Timekeeper, Salary - \$45/Event
- Thompson, Deanna – Ticket Seller, Salary - \$45/Event; Timekeeper, Salary - \$45/Event
- Brest, Lisa – Ticket Seller, Timekeeper, Game Manager – Salary – Each \$45/Event
- Ruhlman, Diane – Timekeeper, Salary - \$45/Event
- Pierce, Jay - Game Manager - \$45/Event
- Settle, Anthony - Game Manager - \$45/Event
- Shaffer, Ben - Game Manager - \$45/Event
- Weaver, Scott - Game Manager - \$45/Event
- Gill, Debbie - Game Manager - \$45/Event
- Gill, Dan - Game Manager - \$45/Event
- Griswold, Shelby – Cheerleading Volunteer Advisor, Salary – *No Salary Provision*
- Pierce, Morgan – Volunteer Golf Coach – *No Salary Provision*
- Taylor, Marty – Volunteer Golf Coach – *No Salary Provision*

• Approved Leave(s) of Absence:

Employee: John, Ramona, Transfer, PA – *Unpaid Leave of Absence*
Leave: Unpaid LOA per REA CBA Article VI, Section J
Position: Elementary Special Education Teacher
Effective: Two and One-Half (2-1/2) Days – 10/19/2016-(1/2 Day), 10/20/2016 and 10/21/2016
Return to Work: 10/24/2016

- Approved 2016-17 Substitute Teacher Handbook

- Approved Intent(s) to Retire/Resignation(s):

Employee: Bartolic, Diane, Transfer, PA – *Resignation*
 Position: District Food Service Worker (4 Hrs./Day)
 Effective: June 4, 2016

Employee: Mazzocco, Patricia, Greenville, PA – *Revise Retirement Date*
 Position: Elementary 10-Month Building Secretary
 Effective: from 6/30/2016 to 8/8/2016
 Start Date: October 11, 1994
 Yrs. of Service: 22 Years (1994 – 2016)

Employee: Erdesky, Raeann, Hermitage, PA – *Resignation*
 Position: Elementary School Nurse
 Effective: June 21, 2016

- Approved Addition(s) to the 2015-16 Substitute Support List, Wage Set at \$9/Hr.:

- Bartolic, Diane, Transfer, PA - Substitute Food Service Employee (Elem. Only)
- DeCarmen, Tyler, Greenville, PA - Substitute Custodian
- Zarecky, Sharene, Greenville, PA - Substitute Custodian

- Approved Summer 2016 Technology Department Internship and Employ Matteo Reino as Summer Tech Intern, Effective June 20, 2016 through August 29, 2016 at \$7.25/Hr.

- Approved Revisions to Act 93 Plans for 12-Month and 10-Month Employees for Inclusion of Mandatory PDE Educator Effectiveness Evaluation System Language

- Approved Act 93 Equity Salary Adjustment Increase of \$3,000 for Mr. Matthew Wilson, Assistant to the Director of Systems/Education Technology, Effective July 1, 2016

- Reinstated the Following Curriculum Cluster Head Chairpersons as per REA CBA, Salary: Active Duty - \$800/Yr., Effective July 1, 2016:

- Math (K - 3)
- Math (4 - 6)
- Math (7 - 9)
- Communications/Language Arts (K - 3)
- Communications/Language Arts (4 - 6)
- Communications/Language Arts (7 - 9)

➤ **Meeting Dates**

July 13, 2016	Personnel & Policy Committee Mtg. – 7:00 PM <i>[New]</i>
July 20, 2016	Combined Board Work Session/Regular Monthly Mtg. – 7:30 PM
August 10, 2016	Buildings, Grounds, and Technology Committee Meeting – 6:30 PM
August 10, 2016	Full Board Executive Session – Personnel – 7:30 PM <i>[New]</i>
August 15, 2016	Academics, Activities & Transportation Committee Meeting – 6:30 PM
August 15, 2016	Reynolds School Board Work Session/Gen. Purposes Mtg. – 7:30 PM Executive Session Following the Work Session
August 17, 2016	Reynolds School Board Regular Meeting – 7:30 PM

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.